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COMMUNICATIONS

CONDUCT COMMITTEE

To ensure that this policy remains current and consistent with best practices and evolving legal and social standards, the Commissioner has named a Conduct Committee. This committee, which consists of nine representatives of NFL ownership, will review this policy at least annually and recommend any appropriate changes, including in investigatory practices, disciplinary levels or procedures, or service components. In conducting its review, the committee will seek advice from outside experts regarding best practices in academic, business and military settings, and will review developments in similar workplace policies in other settings.

The committee will meet no less than three times per year. It will present findings at the Annual League Meeting and to the public in the form of an Annual Report.

In authoring the report, the member of the Conduct Committee may consult with league, club and external experts and will be assisted by appropriate NFL staff. This report will highlight year over year comparisons in training, education, counseling, and discipline.

Staff will confidentially report to the committee on disciplinary actions on a quarterly basis. In addition, a report on the same basis will be made on club and league education and training program efforts.

Like the Competition Committee, it is important that the Conduct Committee seek input from current and retired players. Rule changes are not bargained with the NFLPA, but they are discussed with the NFLPA on an annual basis at Competition Committee meetings.

From time to time, the Conduct Committee may use the convening power of the NFL to publicly gather experts in the various fields that comprise social responsibility and personal conduct in the workplace. The purpose will be to seek expert opinion and highlight the complexities of these issues for NFL fans and the general public.

The new in-house Special Counsel will be the primary staff liaison with the Conduct Committee in consultation with Player Engagement and Social Responsibility.